

Public Service Company of New Hampshire
Docket No. DE 09-035

Question COMP-01
Dated: 07/01/2010
Q-COMP-001-SP01
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Witness: Sasha Lazor, Timothy W. Clark
Request from: Public Service Company of New Hampshire

Question:

14.4 PSNH will annually file a report on executive compensation in the same format and with the same type of information as required in Connecticut for that state's regulated utilities. See CT DPUC Order in Docket 08-01-16, Petition of Richard Blumenthal, Attorney General for the State of Connecticut, for Standardized Disclosure of Utility Executive and Officers Compensation, dated December 3, 2008.

Response:

Attached is the 2010 executive compensation filing for Public Service Company of New Hampshire (PSNH).

ANNUAL COMPENSATION OF OFFICERS AND DIRECTORS OF Public Service Company of New Hampshire (PSNH)
Fiscal Year Ending 2010

Name and Principal Position	Salary (Officers) Fees Earned or Paid in Cash (Directors)	Bonus	Stock Awards	Option Awards	Non-Equity Incentive Plan Compensation	Change in Pension Value and Non-Qualified Deferred Compensation Earnings	All Other Compensation	Total Compensation	Amount of Compensation Charged to Utility ⁵	Percentage of Compensation Charged to Utility
OFFICERS^{1,2,3,4}										
Charles W. Shivery Chairman, President and Chief Executive Officer	\$ 1,035,000	\$ -	\$ 1,905,964	\$ -	\$ 3,757,050	\$ 1,525,310	\$ 31,050	\$ 8,254,374	\$ 896,482	10.9%
David R. McHale Executive Vice President and Chief Financial Officer	525,000	-	2,484,707	-	1,036,017	934,059	15,750	4,995,533	539,977	10.8%
Leon J. Olivier Executive Vice President and Chief Operating Officer	550,000	-	2,007,381	-	982,682	699,343	16,500	4,255,906	491,053	11.5%
Gregory B. Butler Senior Vice President and General Counsel	406,988	-	1,875,695	-	806,295	472,066	7,350	3,568,394	383,952	10.8%
James B. Robb Senior Vice President Enterprise Planning & Development	400,000	-	1,246,211	-	567,000	-	45,243	2,258,454	243,009	10.8%
Officers and Minor Officers 6 through 22	3,810,413	-	1,443,559	-	3,189,536	1,883,173	334,513	10,661,194	2,700,309	25.3%
TOTAL	\$ 6,727,401	\$ -	\$ 10,963,517	\$ -	\$ 10,338,580	\$ 5,513,951	\$ 450,406	\$ 33,993,855	\$ 5,254,782	15.5%

1) Officers listed above include all officers reported in the Northeast Utilities proxy and other officers at the Vice President level or above as of December 31 for whom a portion of compensation was charged to the Utility as allowed by the PUC in rates.

2) External Board member compensation is not included in rates; therefore, no external board members reported.

3) The names and titles of those officers whose compensation is not required to be publicly reported in the Northeast Utilities proxy or Utility 10-K are not publicly reported here, but the compensation for all such officers is provided here and such officers are identified in this document as "Officers 6 through 22."

4) Except as noted below, values shown in each column are determined as if reported in the Summary Compensation Table required by Item 402(c) of Regulation S-K (17 CFR § 229.402(c)), or successor, appearing in the proxy statement for the company's annual meeting of shareholders filed with the U.S. Securities and Exchange Commission.

5) Amount and percentage of compensation charged to the Utility represents amount and percentage of compensation that is allocated to the distribution function and charged to Utility Capital Accounts and/or Operating Expense (above-the-line).